## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

THE HEIL CO., INC. d/b/a HEIL ENVIRONMENTAL

and	Cases	10-CA-073344
		10-CA-074524
		10-CA-074857
		10-CA-077106
UNITED STEEL, PAPER & FORESTRY,		10-CA-080758
RUBBER, MANUFACTURING, ENERGY,		10-CA-082249
ALLIED INDUSTRIAL & SERVICE WORKERS		10-CA-089261
INTERNATIONAL UNION, AFL-CIO-CLC		10-CA-093869

## ORDER

The Acting General Counsel's Request for Special Permission to Appeal Administrative Law Judge Robert Ringler's ruling approving a non-Board settlement agreement settling the complaint allegations is denied. We find that the settlement agreement substantially remedies the violations alleged in the second amended consolidated complaint, and effectuates the purposes of the Act. See *Independent Stave Co.*, 287 NLRB 740, 741 (1987).

Dated, Washington, D.C., April 18, 2013.

MARK GASTON PEARCE,	CHAIRMAN
RICHARD F. GRIFFIN, JR.,	MEMBER
SHARON BLOCK,	MEMBER